



Lambert & Carney Benefits Group, LLC
Newsletter Brief

IRS Releases 2008 HSA Limits

In order to assist employers plan their benefit changes for 2008, the IRS has released the cost-of-living adjustments affecting Health Savings Accounts.

For calendar year 2008, the annual contribution limitation into an HSA for an individual with self-only coverage is \$2,900. The family contribution limit is \$5,800. This is an increase of \$50 from 2007 for single and \$150 for family accounts. Remember that this limit is no longer dependent on the level of deductible found in a HDHP plan.

For calendar year 2008 the insurance portion of the health plan associated with Health Savings Accounts must have a deductible of at least \$1,100 for individuals with single coverage and \$2,200 for family coverage. The minimum deductible has not changed from the 2007 limit.

The maximum out of pocket cost under the benefit plan (deductibles, co-payments, and other amounts, but not premiums) is \$5,600 for self-only coverage or \$11,200 for family coverage. This is an increase of \$100 over 2007 for single coverage and \$200 for family coverage.

For those individuals covered by an HSA program who are over age 55, there is an additional catch-up contribution available of \$900 during 2008.

For Additional Information please reference: [Rev. Proc. 2007-36 (May 12, 2007)]

<http://www.irs.gov/pub/irs-drop/rp-07-36.pdf>